

**Oswego Public Library**  
**Board of Trustees Special Meeting**  
Monday, August 2, 2021

1. **Call to Order:** by William Schickling at 6:34 p.m.
2. **Attendance taken:**  
Board members present: William Schickling (President), Cynthia Fatiga (Vice President), Mercedes Niess, Elizabeth Oberst, Catherine Santos, Dr. Joseph Sgarlata, Heather Wallace  
OPL representatives: Miranda McDermott, OPL Director; Deborah Standish, OPL Treasurer  
Public: none
3. **Approval of Agenda:**  
Motion to approve the agenda made by Dr. J. Sgarlata, 2nd by C. Fatiga, All in favor, None opposed.
4. **Public Comment Period:** none present
5. Friends of the Library: none present
6. New Business:
  - a. Motion to move to Executive Session at 6:38 p.m. to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. (As per NYS Open Meeting Law, section 105, item F).  
Motion made by M. Niess, 2nd by C. Fatiga, All in favor, None opposed.
  - b. Motion to move from executive session to the Board of Trustees August 2, 2021 special meeting at 7:28 p.m. made by C. Santos, 2nd by Dr. J. Sgarlata, All in favor, None opposed.
7. Motion to accept an across the board raise for all full-time and part-time employees, retroactive to July 1, 2021; and an hourly increase for substitutes to \$13.50 effective immediately (in compliance with NYS minimum wage).  
Motion made by C. Fatiga, 2nd by Dr. J. Sgarlata, All in favor, None opposed. Motion passes.  
(Note: this motion was corrected during the September 14, 2021 regular meeting, Item 6a. The corrected motion now reads "Motion to accept an across the board raise for all full-time and part-time hourly / non-exempt employees, retroactive to July 1, 2021; and an hourly increase for substitutes to \$13.50 effective immediately (in compliance with NYS minimum wage).")
8. Motion to approve the 2021-2022 Oswego Public Library Budget.  
Monies were applied to salary increases, building upgrades, equipment maintenance, strategic planning, professional development, technology upgrades, and new reading material.  
Motion made by Dr. J. Sgarlata, 2nd by M. Niess, All in favor, None opposed. Motion passes.
9. Adjournment:  
Motion to adjourn at 8:15 p.m. made by Dr. J. Sgarlata, 2nd by C. Santos, All in favor, None opposed.

Next Regular Meeting: Tuesday, August 10, 2021 at 6:30 p.m.